

## Maine Revised Statutes

### Title 26: LABOR AND INDUSTRY

#### Chapter 9-A: MUNICIPAL PUBLIC EMPLOYEES LABOR RELATIONS LAW

#### **§964. PROHIBITED ACTS OF PUBLIC EMPLOYERS, PUBLIC EMPLOYEES AND PUBLIC EMPLOYEE ORGANIZATIONS**

**1. Public employer prohibitions.** Public employers, their representatives and their agents are prohibited from:

- A. Interfering with, restraining or coercing employees in the exercise of the rights guaranteed in section 963; [1969, c. 424, §1 (NEW).]
- B. Encouraging or discouraging membership in any employee organization by discrimination in regard to hire or tenure of employment or any term or condition of employment; [1969, c. 424, §1 (NEW).]
- C. Dominating or interfering with the formation, existence or administration of any employee organization; [1969, c. 424, §1 (NEW).]
- D. Discharging or otherwise discriminating against an employee because he has signed or filed any affidavit, petition or complaint or given any information or testimony under this chapter; [1969, c. 424, §1 (NEW).]
- E. Refusing to bargain collectively with the bargaining agent of its employees as required by section 965; [1969, c. 424, §1 (NEW).]
- F. Blacklisting of any employee organization or its members for the purpose of denying them employment; [2007, c. 415, §3 (AMD).]
- G. Requiring an employee to join a union, employee association or bargaining agent as a member; and [2007, c. 415, §4 (NEW).]
- H. Terminating or disciplining an employee for not paying union dues or fees of any type. [2007, c. 415, §5 (NEW).]

[ 2007, c. 415, §§3-5 (AMD) .]

**2. Public employee prohibitions.** Public employees, public employee organizations, their agents, members and bargaining agents are prohibited from:

- A. Interfering with, restraining or coercing employees in the exercise of the rights guaranteed in section 963 or a public employer in the selection of his representative for purposes of collective bargaining or the adjustment of grievances; [1969, c. 424, §1 (NEW).]
- B. Refusing to bargain collectively with a public employer as required by section 965; [1969, c. 424, §1 (NEW).]
- C. Engaging in
  - (1) A work stoppage;
  - (2) A slowdown;
  - (3) A strike; or
  - (4) The blacklisting of any public employer for the purpose of preventing it from filling employee vacancies. [1969, c. 424, §1 (NEW).]

[ 1969, c. 424, §1 (NEW) .]

**3. Violations.** Violations of this section shall be processed by the board in the manner provided in section 968, subsection 5.

[ 1971, c. 609, §2 (RPR) .]

SECTION HISTORY

1969, c. 424, §1 (NEW). 1971, c. 609, §2 (AMD). 2007, c. 415, §§3-5 (AMD) .

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